

City of Saint Paul

BARGAINING UNIT 03
FIRE
Effective 2000

Issued 5/11/00

GRADE 031

185 FIRE FIGHTER
358A *FIRE INSPECTOR

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/01/00	1431.33	1502.39	1576.99	1640.22	1723.60	1793.04	1885.64	1931.98

GRADE 31H

185H FIRE FIGHTER-HAZARDOUS

1/01/00	1567.37	1644.83	1726.14	1795.06	1885.94	1961.63	2062.57	2113.08
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GRADE 31I

185I FIRE FIGHTER-EMT I/D

1/01/00	1567.37	1644.83	1726.14	1795.06	1885.94	1961.63	2062.57	2113.08
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GRADE 31P

185P FIRE FIGHTER-PARAMEDIC

1/01/00	1598.44	1677.31	1760.12	1830.30	1922.86	1999.93	2102.72	2154.16
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GRADE 31Q

185Q FIRE FIGHTER-PARAMEDIC 5YRS

	F	10-yr.	15-yr.
	(6)	(7)	(8)
1/01/00	2035.80	2140.43	2192.80

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GRADE 31R

185R FIREFIGHTER-PARAMEDIC 10YRS

		10-yr.	15-yr.
		(7)	(8)
1/01/00		2159.29	2212.12

GRADE 31S

185S FIRE FIGHTER-PARAMEDIC 15YRS

		15-yr.
		(8)
1/01/00		2231.44

GRADE 31T

185T FIRE FIGHTER-EMTA

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/01/00	1537.31	1613.35	1693.17	1760.83	1850.04	1924.34	2023.42	2073.01

GRADE 31U

185U FIRE FIGHTER-EMT UNASSIGNED

1/01/00	1491.48	1565.39	1642.97	1708.73	1795.44	1867.66	1963.97	2012.16
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GRADE 034

504 FIRE EQUIPMENT OPERATOR

1/01/00	1545.02	1621.76	1702.36	1770.62	1860.66	1935.67	2035.69	2085.75
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GRADE 34H

504H FIRE EQUIPMENT OPR-HAZARDOUS

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/01/00	1691.29	1774.94	1862.79	1937.20	2035.34	2117.10	2226.12	2280.69

GRADE 34I

504I FIRE EQUIPMENT OPR-EMT I/D

1/01/00	1691.29	1774.94	1862.79	1937.20	2035.34	2117.10	2226.12	2280.69
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GRADE 34P

504P FIRE EQUIPMENT OPR-PARAMEDIC

1/01/00	1724.63	1809.81	1899.28	1975.05	2074.99	2158.25	2269.28	2324.84
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GRADE 34Q

504Q FIRE EQUIPMENT OPR-PARA 5YRS

	D	E	F	10-yr.	15-yr.
	(4)	(5)	(6)	(7)	(8)
1/01/00	2010.46	2112.21	2196.97	2309.99	2366.56

GRADE 34R

504R FIRE EPQUIMENT OPR-PARA 10YRS

1/01/00	2028.17	2130.81	2216.32	2330.35	2387.42
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GRADE 34S

504S FIRE EQUIPMENT OPR-PARA 15YRS

	D	E	F	10-yr.	15-yr.
	(4)	(5)	(6)	(7)	(8)
1/01/00	2045.87	2149.42	2235.68	2350.70	2408.27

GRADE 34T

504T FIRE EQUIPMENT OPR-EMTA

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/01/00	1658.96	1741.07	1827.32	1900.35	1996.70	2076.96	2183.98	2237.54

GRADE 34U

504U FIRE EQUIPMENT OPR-EMT UNASSGD

1/01/00	1609.72	1689.53	1773.35	1844.34	1937.99	2016.00	2120.02	2172.08
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GRADE 037

183 FIRE CAPTAIN
323A FIRE PREVENTION CAPTAIN
140A FIRE TRAINING ASSISTANT

1/01/00	1687.16	1770.99	1859.06	1933.61	2032.03	2113.95	2223.26	2277.92
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GRADE 37H

183H FIRE CAPTAIN-HAZARDOUS
140H FIRE TRAINING ASSISTANT-HAZARD

1/01/00	1846.22	1937.60	2033.60	2114.85	2222.13	2311.43	2430.57	2490.15
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GRADE 37I

183I FIRE CAPTAIN-EMT I/D

140I FIRE TRAINING ASSISTANT-EMTI/D

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/01/00	1846.22	1937.60	2033.60	2114.85	2222.13	2311.43	2430.57	2490.15

GRADE 37P

183P FIRE CAPTAIN-PARAMEDIC

1/01/00	1882.41	1975.46	2073.22	2155.97	2265.21	2356.14	2477.48	2538.15
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GRADE 37Q

183Q FIRE CAPTAIN-PARA 5YRS

	D	E	F	10-yr.	15-yr.
	(4)	(5)	(6)	(7)	(8)
1/01/00	2194.64	2305.85	2398.42	2521.94	2583.71

GRADE 37R

183R FIRE CAPTAIN-PARA 10YRS

	D	E	F	10-yr.	15-yr.
	(4)	(5)	(6)	(7)	(8)
1/01/00	2213.98	2326.17	2419.56	2544.18	2606.49

GRADE 37S

183S FIRE CAPTAIN-PARA 15YRS

	D	E	F	10-yr.	15-yr.
	(4)	(5)	(6)	(7)	(8)
1/01/00	2233.31	2346.49	2440.70	2566.41	2629.27

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GRADE 37T

183T FIRE CAPTAIN-EMTA
140T FIRE TRAINING ASSISTANT-EMTA

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/01/00	1811.05	1900.75	1994.98	2074.75	2180.06	2267.72	2384.68	2443.16

GRADE 37U

182U FIRE ALARM DISP. II - EMTU
(Appt. prior to 1/1/88)
183U FIRE CAPTAIN-EMT UNASSIGNED
140U FIRE TRAINING ASSISTANT-EMT U

1/01/00	1757.55	1844.73	1936.32	2013.85	2116.21	2201.41	2315.09	2371.94
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GRADE 039

378A *FIRE/ARSON INVESTIGATOR

1/01/00	1796.04	1885.32	1979.11	2058.61	2163.32	2250.53	2366.81	2424.99
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GRADE 39H

1/01/00	1964.90	2062.22	2164.45	2251.10	2365.24	2460.30	2587.04	2650.46
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GRADE 39I

378I FIRE/ARSON INVSTGR-EMT I/D

1/01/00	1964.90	2062.22	2164.45	2251.10	2365.24	2460.30	2587.04	2650.46
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GRADE 39T

378T FIRE/ARSON INVSTGR-EMTA

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/01/00	1927.55	2023.08	2123.44	2208.50	2320.54	2413.86	2538.28	2600.53

GRADE 39U

378U FIRE/ARSON INVSTGR-EMT UNASSGD

1/01/00	1870.78	1963.63	2061.17	2143.85	2252.75	2343.45	2464.38	2524.89
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BENEFITS:

VACATION

0 thru 5 yrs - 2.2 X DESIGNATED WORK WEEK--11 days (.0424)	
after 5 yrs - 3.2 X " " " --16 days (.0616)(M)	
after 15 yrs - 4.4 X " " " --22 days (.0847)(F)	
after 25 yrs - 4.6 X " " " --23 days (.0885)(K)	

FLOATING HOLIDAYS

Two

RESIDENCY

In accordance Council File No. 279643 (12/30/82)

SICK LEAVE CONVERSION

Excess over 180 days, maximum of 10 days

2000 HEALTH INSURANCE

Single: \$276.65 per month

Family: \$417.13 per month

SEVERANCE PAY (1/1/88)

80 days of accumulated sick leave at the time of separation.

YEARS OF SERVICE WITH THE CITY	MAXIMUM SEVERANCE PAY
AT LEAST 20	\$5,000
21	6,000
22	7,000
23	8,000
24	9,000
25	10,000

EMPLOYED ON OR AFTER 6/30/92:

Employees with 25 years of service and at least 1,850 hours of accumulated sick leave credits will be eligible for \$30,000 severance pay.

Employees with 20 years of service who is ruled disabled and is receiving a disability pension and who has 1,850 hours of accumulated sick leave shall be allowed the maximum severance benefit of \$30,000.

Manner of payment of such severance pay shall be made in three consecutive annual payments of \$10,000 each.

OVERTIME

Overtime paid at the rate of one and one-half (1.5) in cash or compensatory time at the option of the Employer.

NOTES:

Any employee who is assigned to advanced life support unit as a Paramedic shall be paid a differential of ten percent (10%) of his/her regular base rate plus \$9.66 biweekly. Only employees who have satisfactorily completed all required Paramedic training shall be eligible for such assignment and pay differential.

Any employee who is assigned to an advanced life support unit or basic life support unit as an Emergency Medical Technician Assigned (EMTA) shall be paid a differential of six percent (6%) of his/her regular base rate plus \$5.79 biweekly.

Any employee who is certified as an Emergency Medical Technician but who is not assigned to an ambulance unit shall receive a differential of three percent (3%) of his/her regular base rate plus \$2.90 biweekly. Only employees who have satisfactorily completed all required EMT training shall be eligible for such assignment and pay differential.

Any employee who is assigned to a designated hazardous materials response unit or who is permanently appointed as a Fire Training Assistant shall be paid a differential of eight percent (8%) of his/her regular base rate plus \$7.22 biweekly.

Any employee who is assigned to a unit as an EMT-I/D shall be paid a differential of 8% of his/her regular base rate.